



Nursing Education Annual Report

Sample Annual Prelicensure Survey Report January 1, 2022

Full Name of Program	Mailing Address of the Program	City	State	Zip Code	First and Last Name of Person Completing Form	Direct Phone # of Person Completing Form	Email Address of Person Completing Form	NCLEX Program Code
ABC University	University Drive	City	State	99999	Jane Doe	999-999-9999	jdoe@abc.edu	US99999999
XXX College	College Drive	City	State	99999	John Doe	999-999-9999	jdoe@xxx.edu	US99999999
University of ABC	ABC Drive	City	State	99999	Mary Smith	999-999-9999	msmith@uabc.edu	US99999999

1. Is the program nationally nursing accredited?

3 Responses

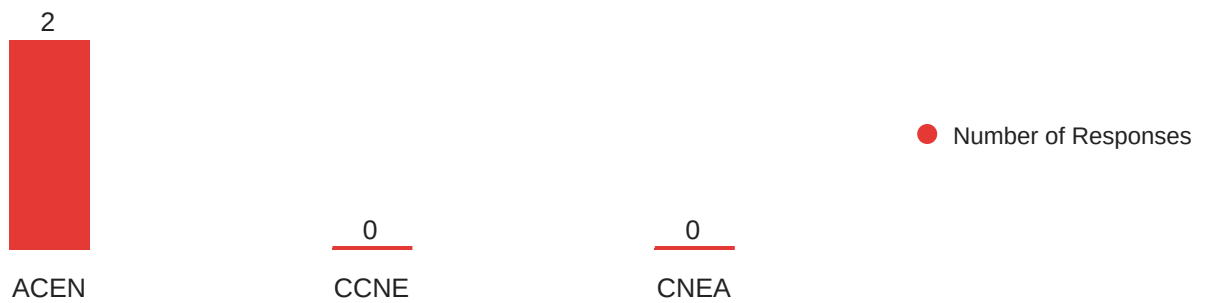


The program that is not nationally nursing accredited (1):

- **ABC University**

If yes, by which national nursing accrediting agency?

2 Responses



Programs that are accredited by a national nursing accrediting agency (2):

- **XXX College**
- **University of ABC**

2. What is the program's current approval status? * Board of nursing or state-designated program approval status.

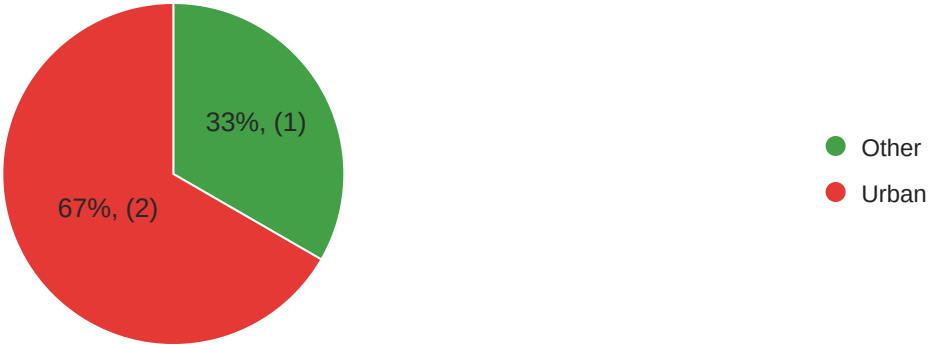
3 Responses



Programs current approval status:

- Full Approval (2):
 - **XXX College**
 - **University of ABC**
- Conditional/Probationary (1):
 - **ABC University**

3. What best describes the program's geographic location?

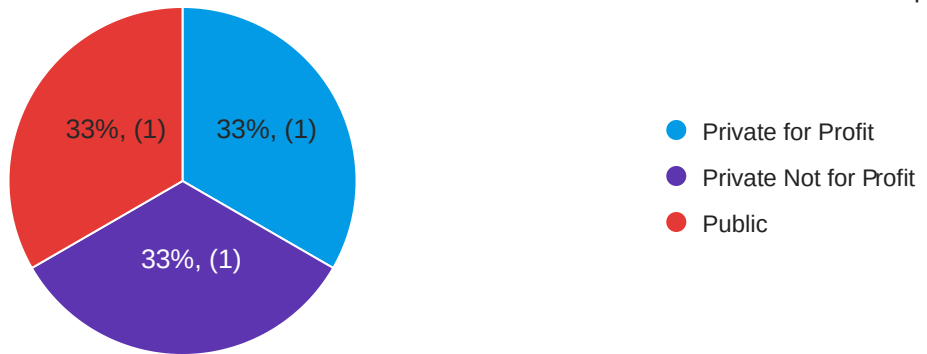


Below is a breakout table of these data.

<u>Program Name</u>	<u>Program Geographic Location</u>	<u>Comments:</u>
ABC University	Urban	
XXX College	Urban	
University of ABC	Other	But includes rural

4. What is the institutional ownership?

3 Responses



Program institutional ownership:

Private for Profit (1):

- **XXX College**

Private Not for Profit (1):

- **ABC University**

Public (1):

- **University of ABC**

5. What is the program type?

<u>Program Name</u>	<u>Program Type</u>
ABC University	Registered Nurse - Associate's
XXX College	Registered Nurse - Associate's
University of ABC	Registered Nurse - Bachelor's

6. In what year was the program founded?

<u>Program Name</u>	<u>In what year was the program founded?</u>
ABC University	*2018
XXX College	2013
University of ABC	1978
<i>* Indicates program is younger than 7 years and may need more oversight</i>	

7. Does the program have any satellite sites?

3 Responses



Programs that have satellite sites (1):

- **University of ABC**

How many total sites, including the home site, does the program have?

The following site is reported as having satellite sites. The number in parenthesis is the total number of sites for the program:

- **University of ABC (4)**

8. What types of learning modalities does the program offer? Please do not include temporary changes made due to the pandemic. * Hybrid is defined as a program that combines elements of online learning and traditional in-person learning.

3 Responses

Below is the list of Hybrid Programs (3):

- **ABC University**
- **XXX College**
- **University of ABC**

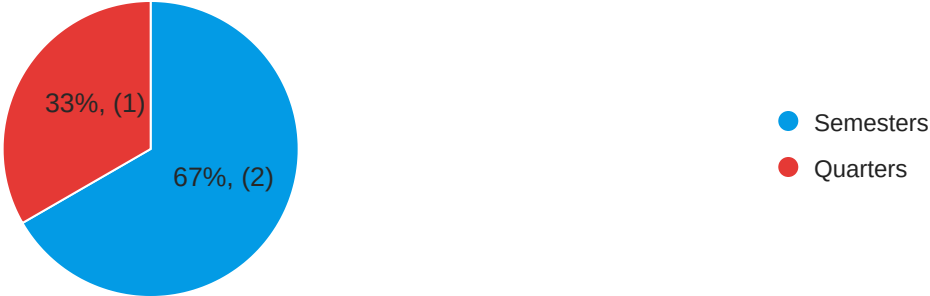
What percentage of your program is online? Please do not include temporary changes made due to the pandemic.

The following 3 programs reported an online component to their program. The percentage indicates the portion of their program that is online.

- **ABC University:** 59%
- **XXX College** 46%
- **University of ABC** 40%

9. What best describes the program's academic schedule? * A quarter system divides the academic year into four sessions. A trimester divides the academic year into three sessions. A semester system divides the academic year into two sessions.

3 Responses



Programs listed by academic schedule:

Semesters (2):

- ABC University
- University of ABC

Quarters (1):

- XXX College

10. Does the program offer English as a second language (ESL) services for non-native English speakers? * Program offers resources where students with ESL can practice reading, listening, speaking, and writing.

3 Responses



The program that offers ESL services (1):

- ABC University

11. Does the program offer disability support services? * Nursing program has procedures for making reasonable accommodations for students who qualify under the American Disabilities Act.

Response	Percentage
Yes	100%

12. Does the program offer support services to help low socioeconomic students access available resources (e.g., peer mentoring services, tuition assistance, a work-study program, etc.) * Students have books and resources throughout the program and the program has strategies to help students who can't afford books and resources.

Response	Percentage
Yes	100%

13. Does the program have a formal remediation process in place for students needing academic support? * The remediation process is designed to promote success for students who are at risk of failure and should include the following elements: description of the deficient areas; an outline of specific, measurable goals to demonstrate success; individualized plan for each student; time frame for completion, agreed upon by the faculty and student.



The program that does not have a formal remediation process in place for students needing academic support (1):

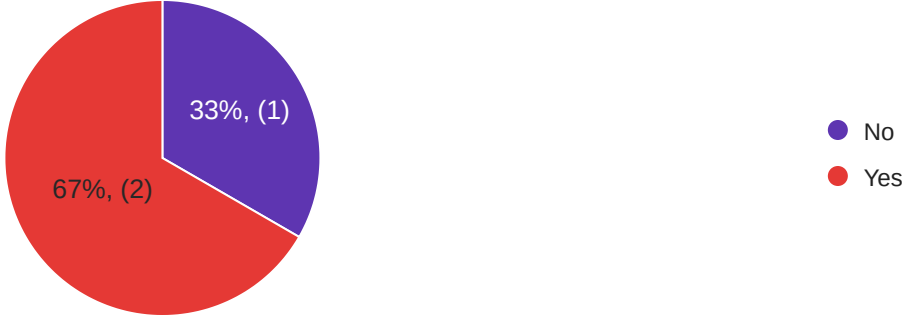
- XXX College

14. Does the program have a formal remediation process in place for students who commit errors/near misses in their clinical experiences? * Program has policies and procedures in place for keeping track of errors and near misses in student clinical experiences and taking action to make system/educational improvements.

Response	Percentage
Yes	100%

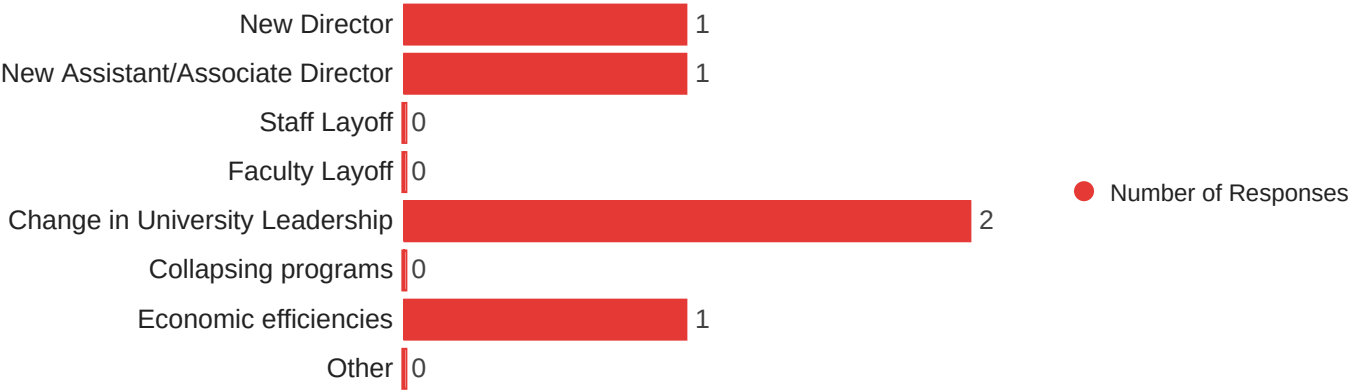
15. Has the nursing program experienced major organizational changes over the past year? * Major organizational changes may include but are not limited to: new director, new assistant/associate director, staff layoff, faculty layoff, change in university leadership (e.g., provost or president), collapsing programs, economic efficiencies, etc.

3 Responses



If yes, what major organizational changes has the nursing program experienced in the past year?

2 Responses



Below is a breakout table of these data.

<u>Program Name</u>	<u>New Director</u>	<u>New Assistant/Associate Director</u>	<u>Staff Layoff</u>	<u>Faculty Layoff</u>	<u>Change in University Leadership</u>	<u>Collapsing Program</u>	<u>Economic efficiencies</u>	<u>Other</u>
ABC University					X			
University of ABC	X	X			X		X	

16. Does the program offer simulated clinical experience? Please do not include temporary changes made due to the pandemic. * "A technique that creates a situation or environment to allow persons to experience a representation of a real event for the purpose of practice, learning, evaluation, testing, or to gain an understanding of systems or human actions." From Healthcare Simulation Dictionary, Second Edition (AHRQ, 2020)

Responses	Percentage
Yes	100%

17. Are simulation faculty certified? * The Society for Simulation in Healthcare (SSH) provides the Certified Healthcare Simulation Educator (CHSE) certification or have they completed the International Nursing Association for Clinical Simulation and Learning (INACSL) 12-course INACSL Simulation Education Program (ISEP).

3 Responses



The program that has certified simulation faculty (1):

- University of ABC

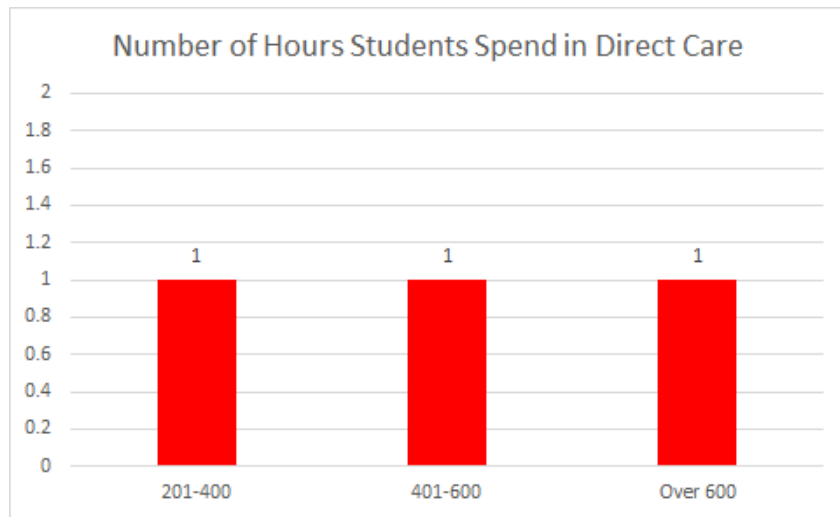
18. Is the simulation lab accredited by the Society for Simulation in Healthcare (SSH)?

3 Responses

Response	Percentage
No	100%

19. Typically, how many hours do students spend in direct patient care? Please do not include temporary changes made due to the pandemic. * Faculty supervised face-to-face (in-person) with clients during pre-pandemic times.

3 Responses

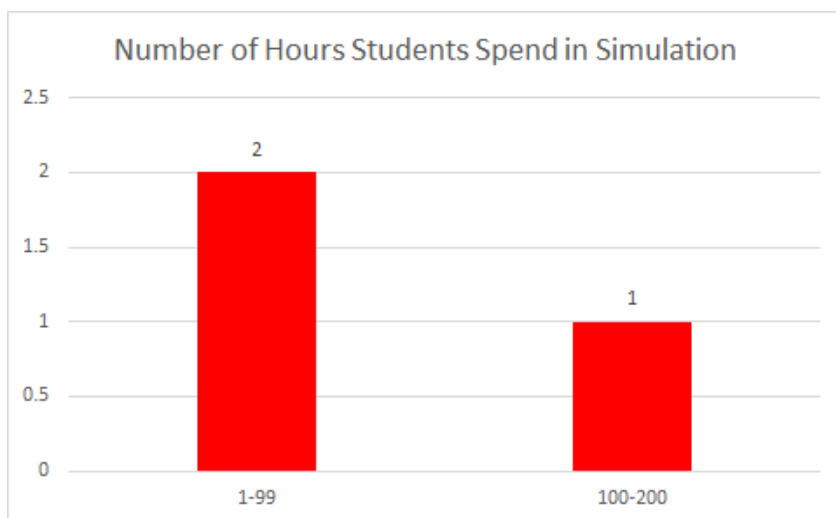


Below is a breakout table of these data.

<u>Program Name</u>	<u>Number of hours students spend in direct care</u>	<u>Percentage of hours in direct care</u>
ABC University	450	75.39%
XXX College	340	*49.00%
University of ABC	750	82.83%
<i>*Less than 50% direct care clinicals pre-COVID times</i>		

20. How many hours do students spend in simulation? Please do not include temporary changes made due to the pandemic. * "A technique that creates a situation or environment to allow persons to experience a representation of a real event for the purpose of practice, learning, evaluation, testing, or to gain an understanding of systems or human actions." From Healthcare Simulation Dictionary, Second Edition (AHRQ, 2020)

3 Responses

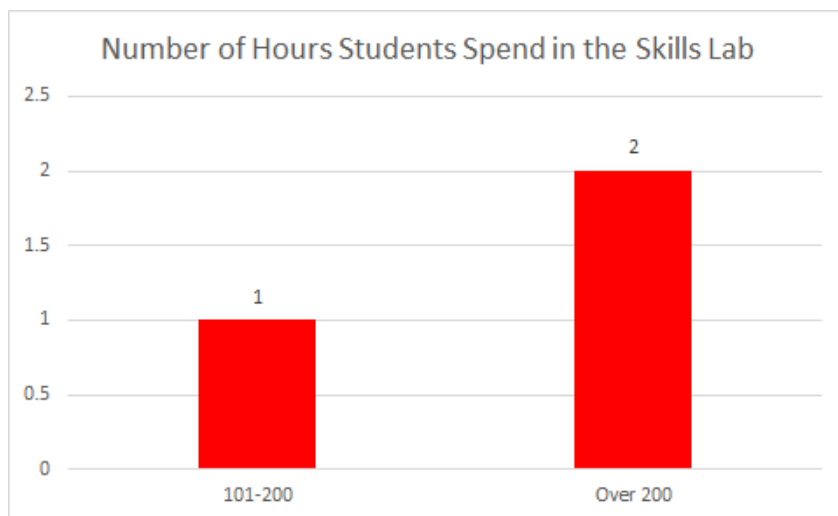


Below is a breakout table of these data.

<u>Program Name</u>	<u>Number of hours students spend in simulation</u>	<u>Percentage of hours in simulation</u>
ABC University	73	9.96%
XXX College	200	27.40%
University of ABC	82	5.79%

21. How many hours do students spend in the skills lab? Please do not include temporary changes made due to the pandemic. * A skills lab is equipped with manikins, task trainers, and hospital equipment where students can apply basic procedural skills such as administering injections.

3 Responses



Below is a breakout table of these data.

<u>Program Name</u>	<u>Number of hours students spend in the skills lab</u>	<u>Percentage of hours in skills lab</u>
ABC University	210	28.65%
XXX College	190	26.03%
University of ABC	585	41.28%

22. Does your program provide support devoted to faculty development?

3 Responses

Response

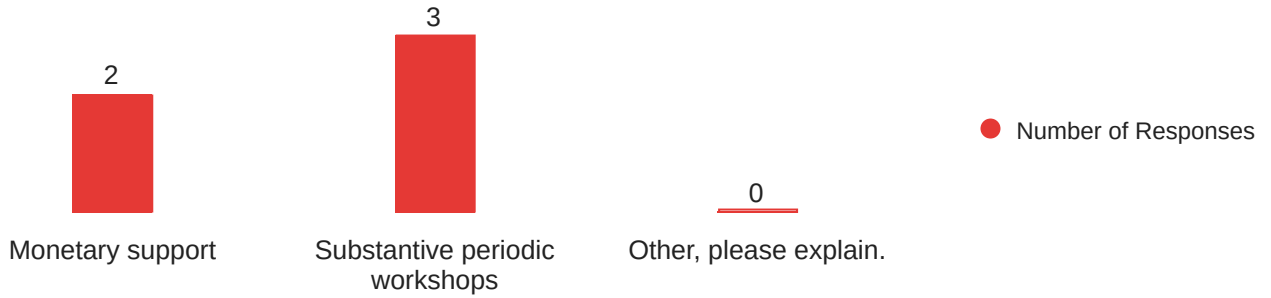
Percentage

Yes

100%

If yes, which of the following is provided?

3 Responses



Below is a breakout table of these data.

Support for Faculty Development				
<u>Program Name</u>	<u>Monetary Support</u>	<u>Amount Provided</u>	<u>Substantive</u>	<u>Other, please explain</u>
			<u>periodic workshops</u>	
ABC University	X	400	X	
XXX College	X	5,000	X	
University of ABC			X	

23. Does your program have a systematic evaluation plan of the curriculum in place?

3 Responses

Response	Percentage
Yes	100%

24. What is the program director's highest nursing degree achieved?

3 Responses

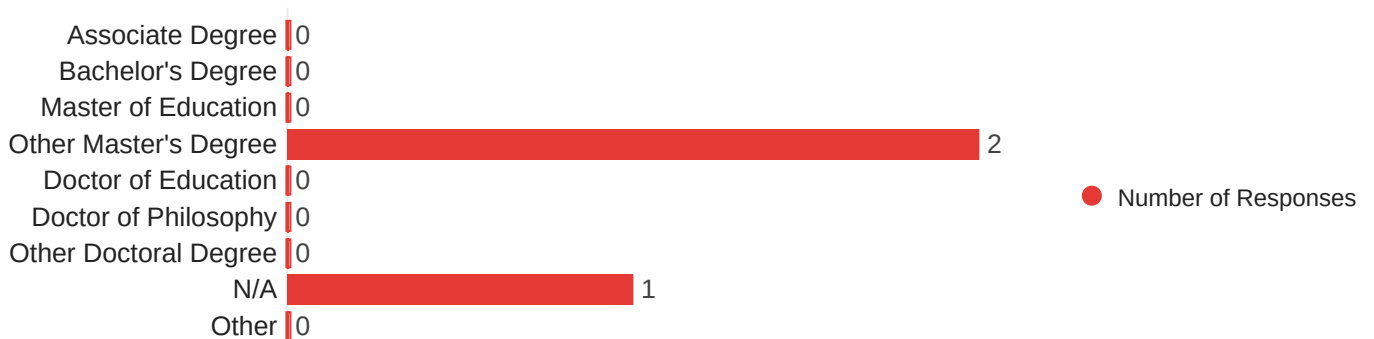


* Program director's highest nursing degree achieved begins with MSN

<u>Program Name</u>	<u>Master of Science</u>	<u>Doctor of Nursing Practice</u>	<u>Doctor of Philosophy in Nursing</u>	<u>Other</u>
ABC University		X		
XXX College	X			
University of ABC			X	

25. What is the program director's highest non-nursing degree achieved?

3 Responses



On the following page is a breakout table of these data.

* Program director's highest non-nursing degree achieved

Program Name	Associate	Bachelor's	Master of	Other	Doctor of	Doctor of	Other	N/A
	Degree	Degree	Education	Master's Degree	Education	Philosophy	Doctoral Degree	
ABC University								X
XXX College				X				
University of ABC				X				

26. In the past five years, how many directors, including interim directors, has the program had?

3 Responses

Program Name	Number of Directors (Including Interim)
ABC University	2
XXX College	2
University of ABC	*4
<i>* More than 3 directors within 5 years is a warning sign</i>	

27. Does the program director have administrative responsibility for allied health? * Allied health is a broad field of health care professions made up of specially trained individuals such as physical therapists and respiratory therapists.

3 Responses

Response

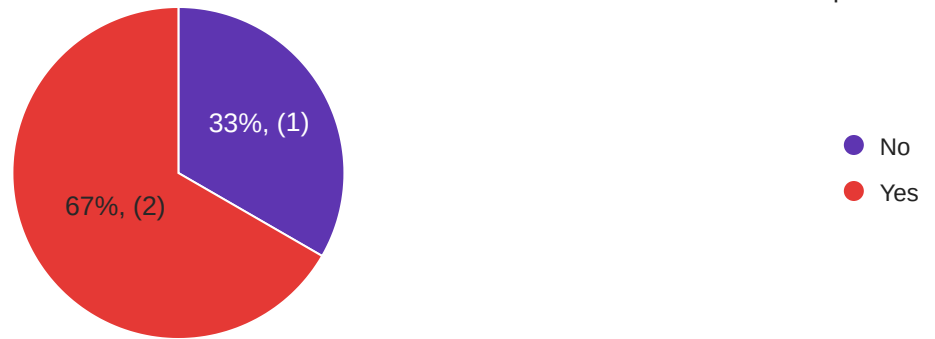
Percentage

No

100%

28. Does the program have an assistant/associate director?

3 Responses

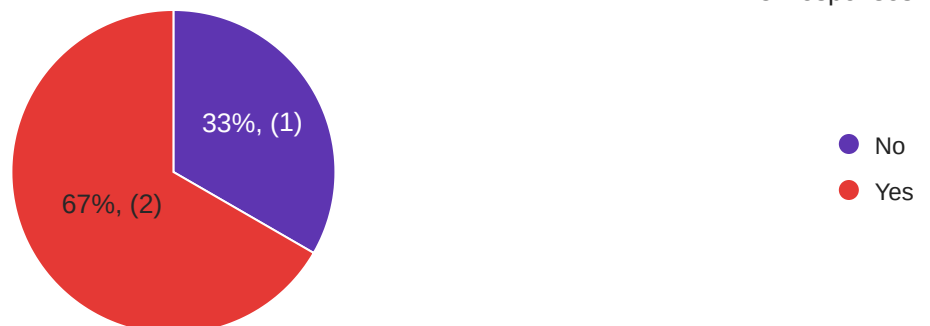


The program that does not have an assistant/associate director (1):

- **ABC University**

29. Does the program director have dedicated administrative support? * Administrative support includes general office management such as answering phones and doing clerical work and a variety of other tasks.

3 Responses



The program that does not have dedicated administrative support (1):

- **ABC University**

30. How many full-time faculty are in the prelicensure program? * Full-time equivalent (FTE) faculty are expected to work at least 37.5 hours per week and to teach, participate in curriculum development, hold office hours for student advisement, attend faculty meetings, participate in campus-wide events, attend professional development events, take part in scholarly activities, etc.

3 Responses

<u>Program Name</u>	<u>Number of Full-time Faculty</u>	<u>Percentage of Full-time Faculty</u>
ABC University	5	41.67%
XXX College	9	*18.37%
University of ABC	31	51.67%
Total Full-time Faculty Across All State Nursing Programs	45	
<i>* Less than 35% full-time faculty is a warning sign</i>		

31. How many clinical adjunct faculty are in the prelicensure program?

3 Responses

<u>Program Name</u>	<u>Adjunct employed by the nursing program</u>	<u>Adjunct not employed by the nursing program</u>
ABC University	0	4
XXX College	20	0
University of ABC	21	0
Adjunct Faculty Across All State Nursing Programs	41	4

32. How many part-time faculty are in the prelicensure program? * Part-time faculty work less than 37.5 hours per week and are responsible for assuming teaching responsibilities, usually collaborating with the full-time faculty. They maintain availability to students and communicate effectively with students and colleagues.

3 Responses

<u>Program Name</u>	<u>Number of Part-time Faculty</u>
ABC University	3
XXX College	20
University of ABC	8
Total Part-time Faculty Across All State Nursing Programs	31

33. How many of the full-time faculty have a graduate-level education?

3 Responses

<u>Program Name</u>	<u>MSN</u>	<u>MS (other than nursing)</u>	<u>Other Master's</u>	<u>DNP</u>	<u>PhD</u>	<u>Other Doctoral Degree</u>
ABC University	4	0	0	0	1	0
XXX College	6	1	0	1	0	1
University of ABC	21	1	3 (also have MSN)	4	5	0

34. How many of the part-time faculty have a graduate-level education?

3 Responses

<u>Program Name</u>	<u>MSN</u>	<u>MS (other than nursing)</u>	<u>Other Master's</u>	<u>DNP</u>	<u>PhD</u>	<u>Other Doctoral Degree</u>
ABC University	2	0	0	0	0	1
XXX College	6	0	0	1	0	0
University of ABC	5	0	0	3	0	0

35. Please specify the typical number of students to one faculty member for didactic/theory courses.

3 Responses

<u>Program Name</u>	<u>Number of students to faculty in didactic/theory courses</u>
ABC University	6
XXX College	25
University of ABC	40

36. Please specify the number of students to one clinical faculty member. * All levels of faculty (full-time, part-time, and clinical adjunct) in all types of clinical experiences.

3 Responses

<u>Program Name</u>	<u>Number of students to one clinical faculty member</u>
ABC University	6
XXX College	8
University of ABC	8

37. Does the program offer formal orientation for new adjunct clinical faculty? * Formal orientation for new adjunct clinical faculty includes an overview of the program and the particular course they're teaching, policies and procedures, teaching responsibilities, supervision of students, role modeling, planning post conferences, evaluation of students, etc.

3 Responses

Response

Percentage

Yes

100%

38. Does the program offer formal orientation for new part-time faculty?

3 Responses

Response

Percentage

Yes

100%

39. Does the program offer formal orientation for new full-time faculty?

3 Responses

Response

Percentage

Yes

100%

40. Does the program offer formal mentoring for new full-time faculty? *
Formal mentoring includes assignment of a seasoned (at least one year of teaching) faculty member who has taught at the same level for the purpose of providing ongoing support, coaching, guidance, and faculty development for new full-time faculty.

3 Responses

Response

Percentage

Yes

100%

41. How many students are enrolled in the nursing program as of the beginning of the current academic year (2020-2021)? * Includes all prelicensure students for this program code. Programs can report enrollment numbers for more than one cohort if it applies.

3 Responses

<u>Program Name</u>	<u>Number of students enrolled</u>
ABC University	40
XXX College	150
University of ABC	249
<i>Total Number of Students Enrolled Across All State Nursing Programs</i>	439

42. Do you have a maximum enrollment capacity?

3 Responses

Response

Percentage

Yes

100%

What is the maximum nursing enrollment capacity for the 2020-21 academic year?

3 Responses

<u>Program Name</u>	<u>Maximum enrollment capacity</u>
ABC University	24
XXX College	200
University of ABC	249
<i>Maximum Enrollment Capacity Across All State Nursing Programs</i>	473

43. What is the total number of students who started in your last graduating cohort? (That is, realizing that students graduate at different times of the year, what is the number of students who started in the most recent group that graduated?)

3 Responses

<u>Program Name</u>	<u>Number of students that started in recent cohort</u>
ABC University	0
XXX College	28
University of ABC	44

44. Considering the number reported in question #43, how many of those students graduated?

3 Responses

<u>Program Name</u>	<u>Number of students that graduated in recent cohort</u>	<u>Percentage of students that graduated on time</u>
ABC University	0	0.00%
XXX College	28	100.00%
University of ABC	42	95.45%

45. Considering the number reported in question #43, how many students did not graduate and are still actively pursuing coursework?

3 Responses

<u>Program Name</u>	<u>Number of students that did not graduate in recent cohort</u>
ABC University	0
XXX College	0
University of ABC	2

46. What is the average age of a student enrolled in the program as of the beginning of the 2020-21 academic year?

3 Responses

<u>Program Name</u>	<u>Average age of students enrolled</u>
ABC University	25
XXX College	29
University of ABC	29

47. Please provide a detailed breakdown of the racial composition (number in each category) of the students currently enrolled in the program.

3 Responses

<u>Program Name</u>	<u>American Indian or Alaska Native</u>	<u>Asian</u>	<u>Black or African American</u>	<u>Native Hawaiian or Other Pacific Islander</u>	<u>White</u>	<u>Multi-Racial</u>	<u>Other</u>
ABC University	8	9	6	2	10	5	0
XXX College	15	16	5	3	84	13	14
University of ABC	4	26	2	7	147	8	19
<i>Totals Across All State Nursing Programs</i>	27	51	13	12	241	26	33

48. Please provide a detailed breakdown (number in each category) of the ethnic composition of the students currently enrolled in the program.

3 Responses

<u>Program Name</u>	<u>Hispanic of Latino or Spanish Origin</u>	<u>Non-Hispanic or Latino or Spanish Origin</u>
ABC University	6	34
XXX College	13	137
University of ABC	15	21
<i>Totals Across All State Nursing Programs</i>	34	192

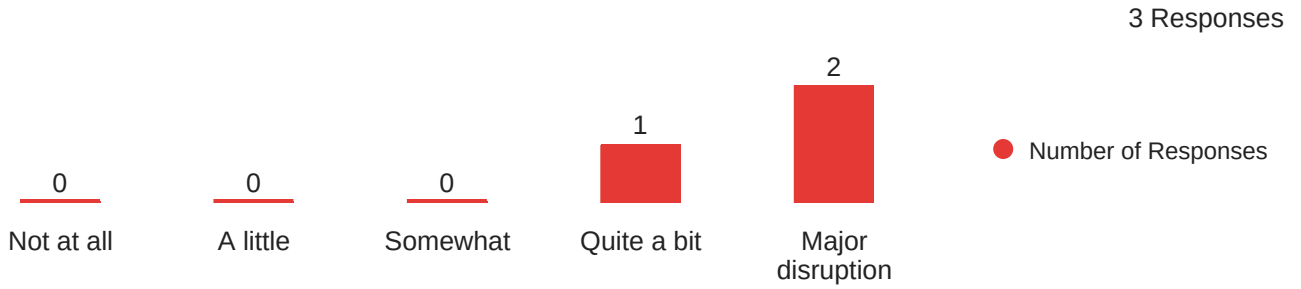
49. Please provide a detailed breakdown (number of students in each category) by student sex.

3 Responses

<u>Program Name</u>	<u>Female</u>	<u>Male</u>	<u>Other</u>
ABC University	37	3	0
XXX College	122	28	0
University of ABC	194	50	5
<i>Totals Across All State Nursing Programs</i>	353	81	5

AUGUST 2020 - JULY 2021 ACADEMIC YEAR COVID-19 QUESTIONS:

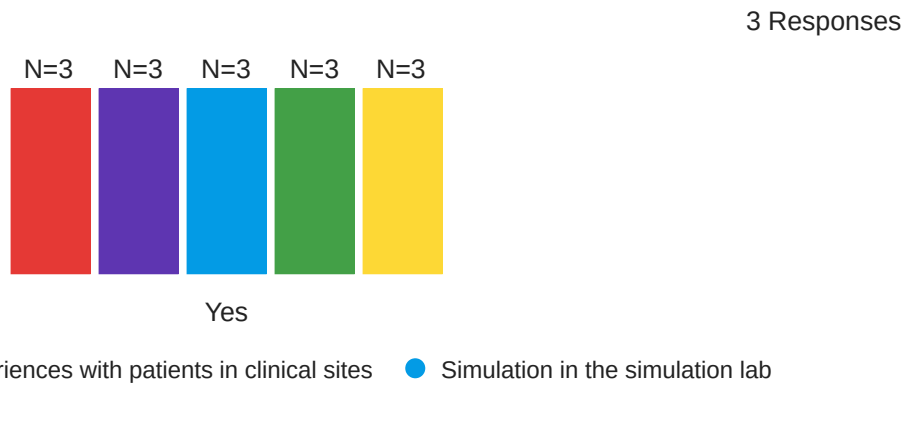
1. How seriously was your nursing program affected by COVID-19?



Below is a breakout table of these data.

<u>Program Name</u>	<u>How seriously was your program affected by COVID-19?</u>
ABC University	Major disruption
XXX College	Quite a bit
University of ABC	Major disruption

2. Which part of your program was affected by COVID-19?

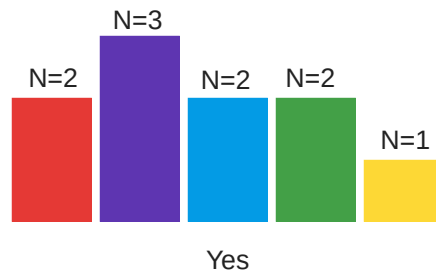


On the following page is a breakout table of these data.

<u>Program Name</u>	<u>Didactic Education</u>	<u>Clinical experiences with patients in clinical sites</u>	<u>Simulation in the lab</u>	<u>Skills lab</u>	<u>Other (please explain)</u>	<u>Comments:</u>
ABC University	Yes	Yes	Yes	Yes	Yes	Classes and curriculum changes
XXX College	Yes	Yes	Yes	Yes	Yes	We made major adjustments to all parts of the program to support the students learning.
University of ABC	Yes	Yes	Yes	Yes	Yes	Physical distance in Labs

3. Who made the decisions related to any closures or ceasing of face-to-face contact in your program related to COVID-19?

3 Responses



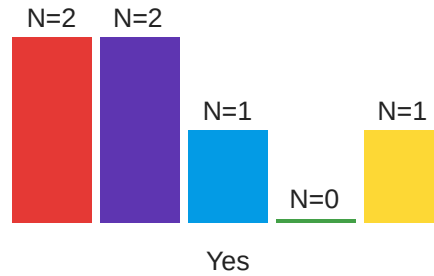
- Governor proclamation
- Administration at the university, college, educational organization
- Dean/director of the nursing program
- Faculty in the nursing program
- Other (Please explain)

Below is a breakout table of these data.

<u>Program Name</u>	<u>Governor Proclamation</u>	<u>Administration at the University</u>	<u>Dean/Director</u>	<u>Faculty</u>	<u>Other</u>	<u>Please Explain:</u>
ABC University	Yes	Yes	Yes	Yes	No	Students had a voice
XXX College	Yes	Yes	Yes	Yes	Yes	The DON and Faculty were included in the decision making that was necessary to continue the program when the Governor closed the State
University of ABC	No	Yes	No	No	No	

4. What changes, if any, were made to didactic education because of COVID-19?

3 Responses



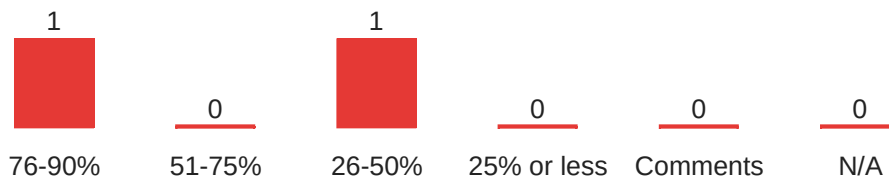
- Went to 100% online education
- Went to partial online education
- Smaller class sizes
- No changes
- Please explain any other adaptations

Below is a breakout table of these data.

Program Name	Went to 100%	Went to partial	Smaller	No	Please explain	Comments:
	online education	online education	class sizes	changes	any other adaptations	
ABC University	Yes	Yes	No	No	No	
XXX College	No	Yes	Yes	No	No	
University of ABC	Yes	No	No	No	Yes	Synchronous Web

5. In the previous question you reported that you went to partial online didactic education, approximately what proportion of the didactic education was online?

2 Responses



- Number of Responses

Below is a breakout table of these data.

Program Name	% of online didactic education	Comments:
ABC University	76-90%	
XXX College	26-50%	

6. Were face-to-face clinical experiences with patients canceled in your sites?

3 Responses

<u>Program Name</u>	<u>% of clinical experiences that were canceled</u>	<u>Comments:</u>
ABC University	All sites	
XXX College	Approximately 51-75%	
University of ABC	Approximately 51-75%	

7. If your students had clinical experiences with patients, did they have direct contact with COVID-19 patients?

2 Responses

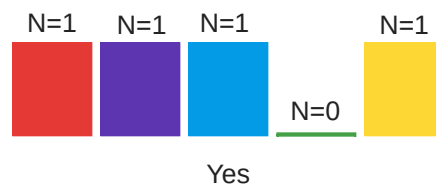
Response	Percentage
No	100%

8. Did your students have sufficient PPE when in contact with COVID-19 patients?

None of the programs reported having direct contact with COVID-19 patients.

9. If all your clinical sites were canceled, what did you do for clinical experiences?

1 Response



- Simulation in the lab with manikins, faculty and students present
- Simulation in the lab with manikins, faculty and students, though with mandated social distancing
- Virtual simulation
- Decreased number of clinical hours needed for graduation
- Please explain any other adaptations (such as simulation via Zoom)

On the following page is a breakout table of these data.

<u>Program Name</u>	<u>Simulation in the lab with manikins, faculty and students present</u>	<u>Simulation in the lab with manikins, faculty and students through mandated social distancing</u>	<u>Virtual simulation</u>	<u>Decreased number of clinical hours need for graduation</u>	<u>Please explain any other adaptations (such as simulation via Zoom)</u>	<u>Comments:</u>
ABC University	Yes	Yes	Yes	No	Yes	Proprietary products

10. Did your nursing program change its grading criteria, such as using pass/fail grading because of COVID-19, allowing multiple opportunities to test, etc.?

3 Responses



The program that changed its grading criteria (1):

- **XXX College:** We had more retakes and more make up clinical and labs.

11. Did your program experience student attrition because of COVID-19?

3 Responses



The program that experienced student attrition because of COVID-19 (1):

- **XXX College:** Some students had to withdraw due to financial or medical issues related to COVID.

12. What is the estimated percentage of student attrition because of COVID-19?

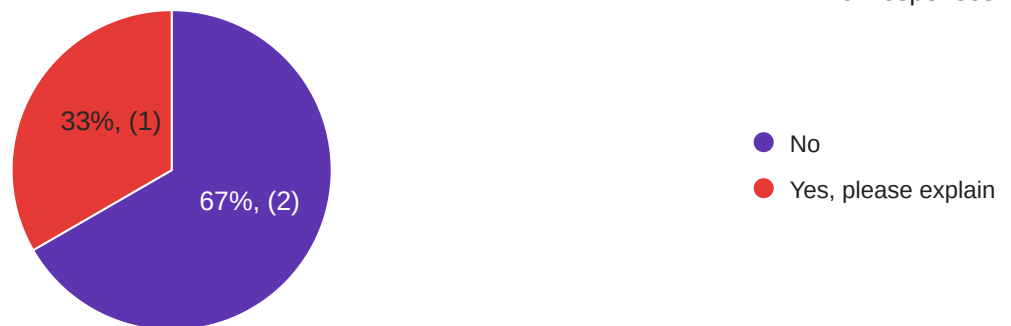
1 Response

The program that estimated their percentage of student attrition because of COVID-19 (1):

- **XXX College:** 10%

13. Did your program experience faculty attrition (e.g., faculty with health conditions retiring early) because of COVID-19?

3 Responses



The program that experienced faculty attrition because of COVID-19 (1):

- **XXX College:** Several adjunct faculty had to prioritize their full-time jobs, a couple quit abruptly because the travel contracts for nurses were paying way more than we pay.

14. What is the estimated percentage of faculty attrition because of COVID-19?

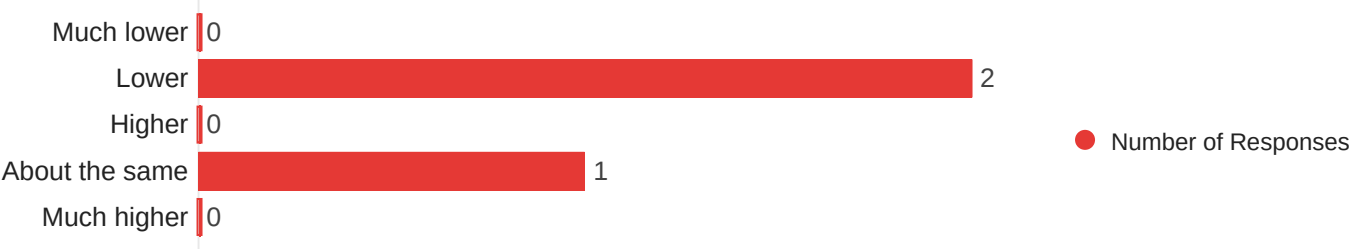
1 Response

The program that estimated the faculty attrition because of COVID-19 (1):

- **XXX College:** 20%

15. Compared to spring/summer 2020, how would you evaluate the quality of the education at your school during August 2020 - July 2021?

3 Responses



Below is a breakout table of these data.

<u>Program Name</u>	<u>Quality of education during Spring/Summer of 2020 because of COVID-19:</u>
ABC University	Lower
XXX College	About the same
University of ABC	Lower

16. Related to COVID-19, please make any further comments on the education at your institution during the August 2020 - July 2021 academic year.

3 Responses

<u>Program Name</u>	<u>Comments:</u>
ABC University	So many schedule changes and curricular changes caused some chaos and anxiety for students and faculty. A year to learn from and hopefully not live through again.
XXX College	We monitored the curriculum with changes in the delivery and the turn over in Faculty and were able to maintain the quality of the education provided to our studnets. However, the test security was the most difficult area to address with the rapid adjustment to online delivery
University of ABC	Students from outreach sites came into our site to receive clinical instruction in that it was not available in home community.